

Recommendation letter for Lyudmila Belokon

Syngenta Cereals & Corn teams in CIS were merged together in Nov 2013. We needed to develop new ways of working, establish transparent communication and become one effective and productive team in a short period of time. We engaged Lyudmila in Dec 2013 to provide training on team dynamics and effective collaboration principles. Lyudmila managed the task very creatively and succeeded to provide good knowledge about team roles, working principles and dynamics in an interactive and engaging manner. She also made everybody think about their own contribution to and expectations from the team and the leader. Everybody appreciated the session and liked the outcome.

As the next step in team building, we asked Lyudmila to provide the SDI training to Cereals & Corn team in Jan 2014. This exercise helped everybody to understand his own working style and those of other team members. It also provided insights about reasons of potential misunderstanding and conflicts inside the team and helped us to develop effective ways to cope with them.

To consolidate effective ways of working in Cereals & Corn team, Lyudmila suggested to run a team-focused SDI training in Mar 2014. It helped the team better understand current team values, expectations from team leader and other stakeholders in the company.

All in all, these 3 trainings were not only useful for the team dynamics, but also very interesting and insightful for each individual personally. Positive outcome overall was driven by a balanced combination of training content itself and engaging & personal touch of Lyudmila.

Head of Cereals & Corn CIS

Vladimir Gaplik

